



I am the only candidate for the Cottonwood Improvement District (CID) Board living in Cottonwood Heights. Residents of Cottonwood Heights do not have a voice on the CID board even though the majority of the Cottonwood sewer district is within Cottonwood Heights City limits. My qualifications include being a manager in a large federal agency, management experience in the U S Army (Retired), federal security exchange mediator and the private sector. Additionally as a volunteer first responder pilot for the Sherriff. I possess a unique skill set that will enhance the work of the CID Board, management and employees to benefit the continued success of the organization.

As a Board member I will observe first hand line employees and management at work. I will work with management to determine how decisions are made; ensuring the best decisions benefit the district, taxpayers, and employees. The district operations must run as smooth as possible, without cutting corners, lowering standard, or quality of service. Every organization must be fine-tuned to operate more efficiently. The Cottonwood Improvement District operations have not been evaluated or reorganized in some time, primarily because it has performed well in comparison to national and local sewer districts. As a CID Board member, I will ensure the continued success and high standards of the district are maintained while looking for areas of improvement. For example, CID does not currently employ a Human Resource Specialist which has resulted in employee and management inequities. I will bring forth organizational and operational oversights to the attention of management and the CID Board. I pledge to be open to comments, address valid concerns and act on issues immediately.